

San Gabriel Unified School District
Proposal to
San Gabriel Teachers Association
January 20, 2016

Article II: ASSOCIATION RIGHTS:

- Update contact information language to include email. Correct repetition in current contract language.

Article IV: GRIEVANCE PROCEDURES:

- Clarify definition of "grievant." Amend grievance process. Correct inconsistencies in current contract language.

Article VI: LEAVE PROVISIONS:

- Update language to reflect current District practices and bargaining unit member rights. Clarify personal necessity leave language. Correct inconsistencies in current contract language.

Article VII: HOURS OF WORK:

- Update on-site obligation and school calendar language. Clarify other duty language pertaining to the scheduling of meetings and state/federal required testing.

Article VII, HOURS OF WORK – OVERLOAD ASSIGNMENTS:

- Compensation for overload assignments shall be at the rate of one-fifth (1/5) at Gabriellino High School, or one-sixth (1/6) at Jefferson Middle School, of the unit member's regular annual salary.

Article VIII TRANSFER:

- Correct article number error. Clarify and update voluntary/involuntary transfer process.

Article XIII CLASS SIZE:

- A.8 – Physical Education 6-12: no class size exceeding 51.
Excluding from the above ratios are classes in instrumental music or vocal music, Athletics (sports teams), situations in which two or more individual classes are assembled together for special instructional purposes; modular or team teaching situations, any other similar situations, and also any "over-ratio" class for which the teacher or faculty involved has made a written waiver request.

Article XV SAFETY AND TEACHING CONDITIONS

- Update wording on existing language.

Article XVII SALARY SCHEDULE AND RULES:

- The 2014-2015 salary schedule, including hourly, extra duty assignments, and doctorate rate shall be increased by 4.0% retroactive to July 1, 2015, as defined by the following:
 - 3.0% from the Local Control Funding Formula (LCFF) Base Funding

- 1.0% from the Local Control Funding Formula (LCFF) Supplemental and Concentration Funding due to increased contractual instructional minutes:

-Article VII - Instructional Minutes:

The minutes of instruction for students shall be established by the District, and shall not exceed the following yearly maximums:

Grades TK-3: 51,000 minutes

Grades 4-8: 55,725 minutes

Grades 9-12: 65,400 minutes

-Effective July 1, 2016, salary restructure is as follows, see attached schedule:

A. Delete Steps 1 & 2, all schedules, all columns

B. All unit members at Steps 1 & 2 shall advance to Step 3.

C. Minimum Initial Placement for New Hires shall be Step 3.

D. Add New Step 26 - All unit members at Step 25 shall advance to Step 26.

-All other step movement per the CBA.

-Delete 2:1 (F13:A1) requirement from the CBA.

One – Time:

-Furthermore, an additional 1% one-time incentive for the 2015-2016 school year funded by

One – Time Funding for Outstanding Mandated Claims in exchange for seven (7) hours of Professional Development time taken on the employees own time. To be completed by May 31, 2016.

Article XXI, DURATION:

-Three year agreement from July 1, 2015 to June 30, 2018 with reopeners for salary and two additional articles at each parties choosing in the 2016-2017 academic year and reopeners for salary and two additional articles at each parties choosing in the 2017-2018 academic year.

APPENDIX C:

-Extra Duty Assignments, see attached

APPENDIX D:

-Staff Calendar 2016-2017 and 2017-2018



Francois Polifroni
Chief Negotiator
San Gabriel Teachers Association



Anna Molinar
Assistant Superintendent, Human Resources
San Gabriel Unified School District

Date: 1-20-2016

ARTICLE II
ASSOCIATION RIGHTS

E. Names and Addresses

1. The District shall, by October 15 of each school year, furnish to the Association for internal organizational purposes a list of names, addresses, emails and telephone numbers of all unit members, except those who have requested confidentiality.
2. ~~The District shall, by November 15 of each school year, furnish to the Association and to each unit member without charge a list of the names, addresses and telephone numbers of all unit members, except for those who have requested confidentiality. The Association agrees to use such information for internal organizational purposes only, and not to disclose it to any third parties.~~

ARTICLE IV
GRIEVANCE PROCEDURES

A. General Provisions

1. A grievance is an allegation by a unit member or unit members that the District has violated an express provision of this Agreement, and that by reason of such violation the grievant's or grievants' rights have been adversely affected. All other matters and disputes of any nature are beyond the scope of these procedures. Also excluded from these procedures are those matters so indicated elsewhere in this Agreement. The District shall be the respondent in all cases. The Association may itself grieve only with respect to an alleged violation by the District of the rights specifically reserved to the Association in this Agreement. The failure to process a grievance under the terms of this Agreement shall not be used as evidence of acquiescence or past practice in the resolution of a later dispute. The filing or pendency of a grievance shall not delay or interfere with the implementation of any District action during the processing thereof.

B. Informal Level

Within twenty (20) working days from the occurrence of an event upon which the grievance is based, or within twenty (20) working days of his/her knowledge thereof. ~~Before filing the formal written grievance,~~ the grievant and/or association representative shall make a reasonable attempt to resolve the matter by means of an informal conference with his or her immediate administrator.

C. Level I

1. After completing the informal level, and in no event later than twenty (20) working days ~~of~~ after the informal conference the grievant or the Association must present such grievance in writing to the immediate administrator. ~~If neither the grievant nor the Association has actual or constructive knowledge of the occurrence of the grievance act or omission, and could not with the exercise of reasonable diligence have known about it, then the fifteen (15) day time limit shall begin to run on the date upon which either the grievant or the Association knew or could with reasonable diligence have known of the occurrence.~~

F. Arbitration

4. Limitations upon Arbitrator

- b) This Agreement constitutes a contract between the parties which shall be interpreted and applied by the parties and by the arbitrator in the same

manner as any other contract under the laws of the State of California. The function and purpose of the arbitrator is to determine disputed interpretations of the terms actually found in the Agreement, or to determine disputed facts upon which the application of the Agreement depends. The arbitrator shall therefore not have authority to decide any issue not submitted or to interpret or apply the Agreement so as to change what can fairly be said to have been the intent of the parties as determined by generally accepted rules for contract construction. Past practice of the parties in interpreting or applying terms of this Agreement may be relevant evidence, but shall not be used so as to justify, or result in what is in effect a modification (whether by addition, detracting, or revision) of the written terms of this Agreement. The arbitrator shall not render any decision or award or fail to render any decision or award merely because in his opinion such decision or award is fair or equitable. ~~The arbitrator shall have no power to render an award on any grievance occurring before or after the term of this Agreement.~~

G. Failure to Meet Time Limits

If the grievance is not processed by the grievant and/or the Association in accordance with the time limits set forth in this Article, it shall be considered untimely and dismissed. Disputes regarding the timeliness of a grievance shall be resolved in accordance with Section E ~~of~~ and F of this Article. The District shall respond to all grievances at all levels in a timely manner. If, however, the District fails to respond to a grievance in a timely manner at any level, the running of its time limit shall be deemed a denial of the grievance and termination of the level involved, and the grievant and/or the Association (whichever is applicable) may proceed to the next step.

Time limits herein may be lengthened or shortened in a particular case only by mutual written agreement. The parties will attempt in good faith to adjust time limit problems which occur beyond Level I as a result of the summer recess. Time limits affected by the Winter or Spring recess shall be extended by five (5) working days.

H. Association Representatives

The grievant or grievants shall be entitled, ~~upon his/her request~~, to representation by the Association at all grievance meetings, ~~although it is understood that normally the meeting at the informal level will be limited to the grievant and immediate administrator.~~ In situations where the Association has not been invited by the grievant(s) to represent the grievant(s), the District shall not agree to a final resolution of the grievance until the Association has received a copy of the grievance and the proposed resolution and has been given the opportunity to state its views on the matter.

ARTICLE VI
LEAVES OF ABSENCE

A. General Provisions

8. It is agreed that a unit member who is absent from work other than for those days as authorized by stated law or authorized leave or released time provisions of this Agreement is taking an unauthorized absence in breach of contract and in violation of this Agreement. The District will deduct a salary amount equal to the ratio of days absent to the days of required annual service and the unit member ~~shall~~may be subject to disciplinary action pursuant to applicable Education Code provisions.

H. Pregnancy and Maternity Disability

Written ~~and unwritten~~ employment policies and practices of the District shall be applied to disability due to pregnancy or childbirth on the same terms and conditions applied to other temporary disabilities.

Article VI – Leave of Absence

D. Personal Necessity Leave

1. Personal necessity leave may be utilized by a unit member who has sufficient sick leave credit, for circumstances that are serious in nature, which cannot be expected to be disregarded, which necessitate immediate attention and which cannot be dealt with during off-duty hours. This includes confidential personal emergencies.
2. A unit member may elect to use ~~not more than~~ up to and including ten (10) days per year of unused sick leave for purposes of personal necessity leave. ~~Unused personal necessity leave entitlement shall not be accumulated from year to year. Exceptions may be made by the immediate administrator or the superintendent to grant more than ten (10) days per year based upon unusual and extenuating circumstances.~~ The number of days of Personal Necessity Leave shall not exceed the number of full days of unused sick leave to which the unit member is entitled. ~~Exceptions may be made by the immediate administrator or the superintendent to grant up to ten (10) days per year based upon unusual and extenuating circumstances.~~ Unused personal necessity leave entitlement shall not be accumulated from year to year.
3. The unit member shall submit written notice to the immediate administrator by 3:00 p.m. of the preceding work day that he/she intends to take personal necessity leave, except where extenuating circumstances make such notice impossible, as in the following examples:
 - a) Death or serious illness of a member of the immediate family. Requests granted under this section shall be in addition to those provided under the section of this Article entitled "Bereavement Leave";
 - b) Accident involving the unit member or his/her property, or the person or property of a member of the immediate family;
 - c) Personal necessity leave may be used for funerals of close personal friends or relatives in addition to immediate family, subject to approval of the site administrator.
 - d) Confidential personal emergencies.

Article VII – Hours of Work

B. Normal On-Site Obligation

1. Regular classroom teachers shall be present at school at least 30 minutes before the students' normal instructional day begins. Those teaching 0 period at Gabrielino High School shall report in sufficient time to begin professional duties. The normal daily on-site obligation of such personnel shall be seven and one half (7-1/2) hours per day inclusive of the lunch period. [Other unit members, such as counselors and librarians, shall have a normal on-site obligation of eight (8) hours inclusive of the lunch period.]
2. It is understood that a site administrator may in his or her own sole discretion from time to time release any individual unit member from his or her normal on-site obligation without creating precedent. In the absence of such release or other administrative direction, unit members shall remain on-site during the established normal on-site hours, except during lunch period.
3. The normal on-site hours shall also be observed on days when pupils are not in attendance, in-service days and the like. However, when ~~the District~~ a school site schedules a night activity involving unit members, ~~the school site~~ unit members ~~may~~ shall be released early on either the day of or after the night activity by the immediate administrator. as agreed upon by the immediate administrator and school site unit members.
4. In the 1999-00-current school year, the District shall schedule four (4) shortened days (1:30 dismissal, K-5; 12:05 dismissal, Jefferson Middle School; 12:35 dismissal, Gabrielino High), as follows:
 - a) First day of school
 - b) Parent Information Night
 - c) Open House
 - d) Last day of school --dismissal time shall be at the end of the instructional day. ~~Each~~ Each site will cooperatively agree on the school site unit member dismissal time, and supervision.

~~*Jefferson Middle School and Gabrielino High School will schedule an alternate shortened day in lieu of the first day of school.~~

Article VII – Hours of Work

E. Other Duties

1. In addition to assigned classroom teaching (or nursing, library or counseling) duties, unit members are expected to perform their other professional duties. Examples of such duties include: planning; selecting and preparing materials for instruction; reviewing and evaluating work of pupils; conferring and counseling with pupils, parents, staff and administrators; keeping records; attending faculty, departmental and grade level meetings; assuming reasonable responsibility for the proper use and control of District property assigned to the unit member (materials, supplies and equipment); preparation for assigned duties, including participation in staff development and other training and continuing education efforts; participating and cooperating in school-related activities such as Open House, Parent Information Night and field trips.

2. The Association and the District recognize the many demands upon unit members' time and the requirements of their positions. Therefore, attendance at regular faculty, departmental and grade level meetings will be limited to a total of 2 ~~a~~per month. Every effort will be made to conclude meetings within 30 minutes.

 School site specific situations, needing immediate attention (~~such as W.A.S.C. and Program Improvement and Coordinated Compliance Review~~), may require additional meetings, not to exceed 2 per month and 45 minutes in length. Draft agendas for every meeting shall be given to staff members at least 24 hours in advance.

3. A monthly meeting schedule will be provided to faculty at least a week before the first day of each month for all meetings. The schedule will include the date, time, location, purpose, and duration of each meeting.

4. Sections 2 and 3 above shall be incorporated into all modified schedules.

- 5.2. Other professional duties are by their nature subject to sharing or distribution among the staff at each site. Such duties are normally performed on a volunteer basis, but in any event are to be equitably distributed among the staff and scheduled with reasonable advance notice. Examples of such duties are: supervision of co-curricular and extracurricular school activities of pupils, including student organization activities, playground, recess, athletic and social events, and serving on committees providing advice and service to the District.

- ~~3.~~ 6. The Association's President be relieved of all adjunct duties at his/her option.

7. The District shall administer this Article in a reasonable manner and not in an arbitrary, capricious or vindictive manner, such as consistently holding building meetings outside of normal duty hours.

ARTICLE VII

TRANSFERS

~~A transfer is defined as the relocation or change of site assignment of a unit member.~~ This Article VIII only applies to permanent and probationary unit members. Transfers fall into two categories; (1) voluntary transfers that are initiated at the request of the unit member, and (2) involuntary or administrative transfers that are initiated by the District. The following procedures apply to transfer situations:

Definition:

A **transfer** is defined as a change from the unit member's assigned work location to a different school or facility.

A **reassignment** is defined as a change of assignment within the same site.

Assignment shall be defined as a placement of a bargaining unit member within the scope of the member's certification qualifications.

A. Posting of ~~Openings~~ **Vacancies**

1. A ~~position or opening~~ **vacancy** is created upon the retirement, resignation, or death of a unit member, or by any newly created position. This does not include a leave of absence.

2. The District **shall notify unit member via email of each vacancy as they occur.** ~~shall post on the staff section of the website a notice of each opening as it occurs during the regular school year.~~ Each notice shall state a deadline for applications which shall be not less than five (5) school days after the date the notice is posted. The District shall not fill openings before the expiration of the application deadline. ~~In addition, the District shall distribute to each unit member, through District mail, a notice of each opening as it occurs during the regular school year.~~

3. Unit members request for voluntary transfer shall be **considered, as decribed in section B,** ~~processed (including but not limited to interview and selection procedure)~~ prior to the consideration for advertising and considering applications from non-unit members. Unit members shall receive written notification within 5 working days of **the District's** acceptance or denial ~~for of the position transfer request.~~

4. All known ~~openings~~ **vacancies** for the following school year shall be posted by June 1st.

5. During the summer recess, ~~the District shall post at each school location a notice of each opening as it occurs.~~ In addition, the District shall email a copy of each notice **of each vacancy as it occurs** to the Association President and to each unit member, ~~via email.~~

6. All ~~positions~~ **vacancies** for which a stipend or hourly wage is paid, except lead teacher, shall be ~~posted via email~~ **ed to each unit member** ~~and website.~~ Selection

criteria shall be based on B.3 below.

B. Voluntary Transfers

1. Whenever any vacancy occurs any unit member is eligible to apply for a transfer ~~shall have the privilege of requesting transfer~~ to any vacant position within ~~his/her classification and covered by his/her credentials~~.
2. ~~A unit member may file a request for transfer any time. Request for Transfer forms are available at the District Office~~ and within the email notifying unit members of any vacancy. ~~or from the site administrator's office. Such forms shall include the grade and/or subject to which the unit member desires to be assigned and the school or schools to which he/she desires to be transferred, in order of preference.~~
3. If more than one unit member applies for a voluntary transfer to ~~one opening~~ a single opening, the District shall select the unit member based upon legitimate education program-related needs of the District and shall not be made for vindictive, capricious or arbitrary reasons. The following criteria shall be considered in the following order:
 - a) Proper Credential
 - b) Satisfactory evaluations
 - c) Where applicable, subject area major/ minor
 - d) Where applicable, certification, specific expertise in a particular discipline or specific abilities in an area required for the opening
 - e) District seniority ~~when above factors are substantially equal~~
 - f) Interview when above factors are substantially equal
4. If a transfer is denied, the unit member shall be given, upon request, a written rationale for the denial by the Superintendent or his designee. The unit member may request and shall be granted a meeting with the Superintendent or ~~his~~ designee to discuss the matter. The unit member may have an Association representative present at such a meeting.
5. The filing of a Request for Transfer shall be without prejudice to the unit member, and shall not jeopardize his/her present assignment. The Request for Transfer may be withdrawn at any time prior to being approved ~~effected~~. A transfer has been ~~effected~~ approved at the time the receiving administrator, the applicant, and the Superintendent agree ~~concur~~ to the transfer.

ARTICLE XV
SAFETY AND TEACHING CONDITIONS

- | A. The District shall make a reasonable effort to maintain ~~provide employment and a place of employment which is as safe as the nature of the employment and assigned duties reasonably permit.~~ A unit member shall not be required to perform duties under conditions which pose an immediate and serious threat of serious bodily harm to the unit member, provided that he or she has exhausted all reasonable means within his or her discretion to remedy the situation.

- B. A copy of any Board policies or administrative procedures then in effect regarding student discipline, corporal punishment and suspensions shall be made available to each unit member, and updated as changes occur.

SAN GABRIEL UNIFIED SCHOOL DISTRICT
SAN GABRIEL, CALIFORNIA
EXTRA DUTY ASSIGNMENTS

Effective July 1, 2016

DRAFT

Position	Point Score	Pay Category	Stipend
<u>HIGH SCHOOL</u>			
Football Varsity Coach	33	4.0	\$ 4,300
Football Varsity Asst. (1)	24	3.0	\$ 3,225
Football Varsity Asst. (2)	24	3.0	\$ 3,225
Football Varsity Asst. (3)	24	3.0	\$ 3,225
Football Varsity Asst. (4)	24	3.0	\$ 3,225
Football Sophomore Coach	26	3.0	\$ 3,225
Football Sophomore Asst.	20	2.0	\$ 2,149
Football Frosh Coach	26	3.0	\$ 3,225
Football Frosh Asst.	20	2.0	\$ 2,149
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Basketball Varsity Boys	30	3.5	\$ 3,763
Basketball Varsity Asst.	22	2.0	\$ 2,149
Basketball Varsity Girls	28	3.5	\$ 3,763
Basketball Varsity Asst.	20	2.0	\$ 2,149
Basketball JV Boys	24	3.0	\$ 3,225
Basketball JV Girls	24	3.0	\$ 3,225
Basketball Soph Boys	22	2.0	\$ 2,149
Basketball Soph Girls	22	2.0	\$ 2,149
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Baseball Varsity	30	3.5	\$ 3,763
Baseball Varsity Asst.	22	2.0	\$ 2,149
Baseball Jr. Varsity	22	2.0	\$ 2,149
Baseball Frosh/Soph	22	2.0	\$ 2,149
Softball Varsity	25	3.5	\$ 3,763
Softball Varsity Asst.	22	2.0	\$ 2,149
Softball Jr. Varsity	22	2.0	\$ 2,149
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Volleyball Varsity Boys	25	3.0	\$ 3,225
Volleyball Varsity Girls	25	3.0	\$ 3,225
Volleyball JV Boys	20	2.0	\$ 2,149
Volleyball JV Girls	20	2.0	\$ 2,149
Volleyball Frosh Girls	20	1.0	\$ 1,075
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Tennis Varsity Boys*	20	2.0	\$ 2,149
Tennis Varsity Girls*	20	2.0	\$ 2,149
Tennis JV Boys*	15	1.5	\$ 1,613
Tennis JV Girls*	15	1.5	\$ 1,613

Golf - Boys	18	2.0	\$ 2,149
Golf - Girls	18	2.0	\$ 2,149
Soccer Varsity Boys	25	3.0	\$ 3,225
Soccer Varsity Girls	25	3.0	\$ 3,225
Soccer JV Boys	21	2.0	\$ 2,149
Soccer JV Girls	21	2.0	\$ 2,149
Track Varsity - Boys	30	3.5	\$ 3,763
Track Varsity - Girls	30	3.5	\$ 3,763
Track Varsity Asst. (1)	22	2.0	\$ 2,149
Track Varsity Asst. (2)	22	2.0	\$ 2,149
Track Varsity Asst. (3)	22	2.0	\$ 2,149
Track Varsity Asst. (4)	22	2.0	\$ 2,149
Wrestling Varsity - Boys	30	3.5	\$ 3,763
Wrestling Varsity - Girls	21	2.0	\$ 2,149
Wrestling Jr. Varsity	21	2.0	\$ 2,149
Cross Country Boys	25	3.0	\$ 3,225
Cross Country Girls	25	3.0	\$ 3,225
Swimming Varsity Boys	28	3.5	\$ 3,763
Swimming Varsity Girls	28	3.5	\$ 3,763
Waterpolo Varsity*	26	3.0	\$ 3,225
Waterpolo Jr. Varsity*	21	2.0	\$ 2,149
Athletic Equipment Manager	25	3.0	\$ 3,225
Academic Coach - Mock Trial	16	2.0	\$ 2,149
Academic Asst. - Mock Trial	10	1.0	\$ 1,075
Percussion Instructor	25	3.0	\$ 3,225
Color Guard Instructor	25	3.0	\$ 3,225
Athletic Director	33	4.0	\$ 4,300
Athletic Director	33	4.0	\$ 4,300
Band Director	32	4.0	\$ 4,300
Choral Director	25	3.0	\$ 3,225
Musical Drama Director	22	2.0	\$ 2,149
Musical Production Technician	16	2.0	\$ 2,149
Musical Choreographer	16	2.0	\$ 2,149
Musical Producer	22	2.0	\$ 2,149
Vocal Music Choreographer	22	2.0	\$ 2,149
Theater Arts Director	39	4.0	\$ 4,300
Newspaper Director	26	3.0	\$ 3,225
Yearbook Director	25	3.0	\$ 3,225
Orchestra Director	21	2.0	\$ 2,149

Pep	21	3.0	\$ 3,225
PEP Assistant	17	2.0	\$ 2,149
ASB Advisor	33	4.0	\$ 4,300
Literary Anthology Advisor	23	2.5	\$ 2,635
Mesa Advisor	29	3.5	\$ 3,763
Head Coach Speech	33	4.0	\$ 4,300
J.V. Speech	22	2.0	\$ 2,149
Novice Speech	22	2.0	\$ 2,149
FBLA	22	2.0	\$ 2,149

Department Chairpersons	2.0	\$ 2,149
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MIDDLE SCHOOL

Academic Coach - Mock Trial	2.0	\$ 2,149
Academic Coach - Speech	2.0	\$ 2,149
Band	22	2.0 \$ 2,149
Chorus	12	2.0 \$ 2,149
Orchestra	21	2.0 \$ 2,149
Yearbook Director	19	2.0 \$ 2,149
ASB Advisor	21	2.0 \$ 2,149
Robotics Advisor	2.0	\$ 2,149
District Music Coordinator	26	3.0 \$ 3,225

Department Chairpersons	non core	1.0	\$ 1,075
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Department Chairpersons	core	2.0	\$ 2,149
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ELEMENTARY SCHOOL

Academic Coach - Speech/Debate	18	2.0	\$ 2,149
Lead Teacher	22	2.0	\$ 2,149

DISTRICT WIDE

Full Inclusion Specialist*	3.0	\$ 3,225
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* These positions are not active this school year.

Coaches paid based on monthly payroll report

Year round stipends paid based on site time report

Stipends are only paid as worked. Late start assignments do not earn the full stipend

OPTION 1

2016-2017 San Gabriel Unified

July 2016						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Quarter/Trimester Dates

Quarter 1 - Aug. 15 - Oct. 14 (44)
 Quarter 2 - Oct. 17 - Dec. 23 (42)
 Quarter 3 - Jan. 9 - March 17 (46)
 Quarter 4 - March 20 - June 1 (48)
 Trimester 1 - Aug. 15 - Nov. 10 (61)
 Trimester 2 - Nov. 14 - March 3 (61)
 Trimester 3 - March 6 - June 1 (58)

September 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21 days

November 2016						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

16 days

January 2017						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

15 student days/16 teacher days

March 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

23 days

May 2017						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22 days

September

Sept. 5 - Labor Day Legal Holiday
 Parent Information Night:
 Coolidge / Roosevelt -
 GHS - Sept.
 Del Mar - Sept.
 Wilson - Sept.

November

Parent Conference Days Elem. Dismissal 1:30
 Washington - Nov. (Friday no school)
 Report Cards (GHS): Nov.
 Nov. 11 - Veterans' Day Legal Holiday
 Nov. 24 - Thanksgiving Legal Holiday
 Nov. 23 & 25 - Thanksgiving Local Holiday
 Nov. 21 & 22 Non Contract/ Non Student Days

January

Jan. 2 - New Year's Day Legal Holiday
 Jan. 16 - Martin Luther King Jr. Legal Holiday
 GHS Grading Day: Jan. 9 / no school for HS only
 Report Cards (GHS): Jan.
 Report Cards (JMS): Jan.
 Staff Development: Jan.

Chinese New Year 1/28

March

Open House
 Del Mar: March
 GHS: March
 CAHSEE: March TBD
 Report Cards (ES/DMHS): March
 DMHS Grading Day: March / no school Del Mar only

CAASPP Testing: March - May

May

Open House
 Washington: May
 Wilson: May
 Roosevelt: May
 McKinley: May
 JMS: May
 AP Testing: May
 May 29 - Memorial Day Legal Holiday
 GHS Finals:
 Graduation:
 Del Mar Seniors -

August 2016						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

13 student days/15 teacher days

October 2016						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19 student days/ 21 teacher days

December 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

17 days

February 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

18 days

April 2017						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

15 days

June 2017						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

1 student days/ 2 teacher days

total days = 180 student/186 teacher

August

New Teachers Report: August 8
 Returning Teachers Report: August 11
 Staff Development: August 12
 First day of instruction: August 15
 Parent information Night
 Jefferson - Aug.
 McKinley / Washington - Aug.

October

Elementary Staff Development: October
 Parent Conference Days Elem. Dismissal 1:30
 1 non student day
 Roosevelt - Oct. (Friday no school)
 Wilson - Oct. (Friday no school)
 Coolidge - Oct. (Friday no school)
 Report Cards (JMS): Oct.
 Parent Conference Day JMS: Oct. / no school JMS only

December

Parent Conference Days Elem. 1:30 dismissal
 McKinley - Dec. (Friday no school)
 winter break 12/26 - 1/6
 Report Cards (ES/DMHS): Dec.
 HS Finals: Dec.
 Dec. 26 - Christmas Legal Holiday
 Classified Admissions Day: Dec.

February

Feb. - Lincoln Day Legal Holiday
 Feb. - Washington Day Legal Holiday

April

Open House
 Coolidge: April
 Report Cards (JMS): April
 Report Cards (GHS): April

spring break 4/3 - 4/7

June

Graduation:
 GHS Seniors - June
 Jefferson - June
 LAST STUDENT DAY: June 1
 LAST TEACHER DAY: June 2
 Report Cards (ES) June
 Report Cards (GHS/DMHS): June
 Report Cards (JMS): June

OPTION 2

2016-2017 San Gabriel Unified

July 2016						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21 days

November 2016						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

16 days

January 2017						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

15 student days/16 teacher days

March 2017						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

23 days

May 2017						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22 days

Quarter/Trimester Dates

Quarter 1 - Aug. 15 - Oct. 14 (44)

Quarter 2 - Oct. 17 - Dec. 23 (42)

Quarter 3 - Jan. 9 - March 17 (46)

Quarter 4 - March 20 - June 1 (48)

Trimester 1 - Aug. 15 - Nov. 10 (61)

Trimester 2 - Nov. 14 - March 3 (61)

Trimester 3 - March 6 - June 1 (58)

September

Sept. 5 - Labor Day Legal Holiday

Parent Information Night:

Coolidge / Roosevelt -

GHS - Sept.

Del Mar - Sept.

Wilson - Sept.

November

Parent Conference Days Elem. Dismissal 1:30

Washington - Nov. (Friday no school)

Report Cards (GHS): Nov.

Nov. 11 - Veterans' Day Legal Holiday

Nov. 24 - Thanksgiving Legal Holiday

Nov. 23 & 25 - Thanksgiving Local Holiday

Nov. 21 & 22 Non Contract/ Non Student Days

January

Jan. 2 - New Year's Day Legal Holiday

Jan. 16 - Martin Luther King Jr. Legal Holiday

GHS Grading Day: Jan. 9 / no school for HS only

Report Cards (GHS): Jan.

Report Cards (JMS): Jan.

Staff Development: Jan.

Chinese New Year 1/28

March

Open House

Del Mar: March

GHS: March

CAHSEE: March TBD

Report Cards (ES/DMHS): March

DMHS Grading Day: March / no school Del Mar only

CAASPP Testing: March - May

May

Open House

Washington: May

Wilson: May

Roosevelt: May

McKinley: May

JMS: May

AP Testing: May

May 29 - Memorial Day Legal Holiday

GHS Finals:

Graduation:

Del Mar Seniors -

August 2016						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

13 student days/15 teacher days

October 2016						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19 student days/ 21 teacher days

December 2016						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

16 days

February 2017						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

18 days

April 2017						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

15 days

June 2017						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

2 student days/ 3 teacher days

total days = 180 student/186 teacher

August

New Teachers Report: August 8

Returning Teachers Report: August 11

Staff Development: August 12

First day of instruction: August 15

Parent information Night

Jefferson - Aug.

McKinley / Washington - Aug.

October

Elementary Staff Development: October

Parent Conference Days Elem. Dismissal 1:30

1 non student day

Roosevelt - Oct. (Friday no school)

Wilson - Oct. (Friday no school)

Coolidge - Oct. (Friday no school)

Report Cards (JMS): Oct.

Parent Conference Day JMS: Oct. / no school JMS only

December

Parent Conference Days Elem. 1:30 dismissal

McKinley - Dec. (Friday no school)

winter break 12/23- 1/6

Report Cards (ES/DMHS): Dec.

HS Finals: Dec.

Dec. 26 - Christmas Legal Holiday

Classified Admissions Day: Dec.

February

Feb. - Lincoln Day Legal Holiday

Feb. - Washington Day Legal Holiday

April

Open House

Coolidge: April

Report Cards (JMS): April

Report Cards (GHS): April

spring break 4/3 - 4/7

June

Graduation:

GHS Seniors - June

Jefferson - June

LAST STUDENT DAY: June 2

LAST TEACHER DAY: June 5

Report Cards: (ES) June

Report Cards (GHS/DMHS): June

Report Cards (JMS): June

OPTION 1

2017-2018 San Gabriel Unified

July 2017						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2017						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

20 days

November 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

16 days

January 2018						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

16 student days/17 teacher days

March 2018						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

22 days

May 2018						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

22 days

Quarter/Trimester Dates

Quarter 1 - Aug. 16 - Oct. 13 (42)
 Quarter 2 - Oct. 16 - Dec. 22 (41)
 Quarter 3 - Jan 8 - March 16 (48)
 Quarter 4 - March 19 - June 5 (51)
 Trimester 1 - Aug. 16 - Nov. 9 (59)
 Trimester 2 - Nov. 15 - March 2 (60)
 Trimester 3 - March 5 - June 5 (61)

September

Sept. 5 - Labor Day Legal Holiday
 Parent Information Night:
 Coolidge / Roosevelt -
 GHS - Sept.
 Del Mar - Sept
 Wilson - Sept

November

Parent Conference Days Elem. Dismissal 1:30
 Washington - Nov. (Friday no school)
 Report Cards (GHS): Nov.
 Nov. 10- Veterans' Day Legal Holiday
 Nov. 23 - Thanksgiving Legal Holiday
 Nov. 22 & 24 - Thanksgiving Local Holiday
 Nov. 20 & 21 Non Contract/ Non Student Days

January

Jan. 1 - New Year's Day Legal Holiday
 Jan. 16 - Martin Luther King Jr. Legal Holiday
 GHS Grading Day: Jan. / no school for HS only
 Report Cards (GHS): Jan.
 Report Cards (JMS): Jan.
 Staff Development: Jan.

March

Open House
 Del Mar: March
 GHS: March
 CAHSEE: March TBD
 Report Cards (ES/DMHS): March
 DMHS Grading Day: March / no school Del Mar only

CAASPP Testing: March - May

May

Open House
 Washington: May
 Wilson: May
 Roosevelt: May
 McKinley: May
 JMS: May
 AP Testing: May
 May 29 - Memorial Day Legal Holiday
 GHS Finals:
 Graduation:
 Del Mar Seniors -

August 2017						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

12 student days/14 teacher days

October 2017						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

20 student days/ 22 teacher days

December 2017						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

15 days

February 2018						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

18 days

April 2018						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

16 days

June 2018						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

3 student days/4 teacher days

total days = 180 student/186 teacher

August

New Teachers Report: August
 Returning Teachers Report: August 14
 Staff Development: August
 First day of instruction: August 16
 Parent information Night
 Jefferson - Aug.
 McKinley / Washington - Aug.

October

Elementary Staff Development: October
 Parent Conference Days Elem. Dismissal 1:30
 1 non student day
 Roosevelt - Oct. (Friday no school)
 Wilson - Oct. (Friday no school)
 Coolidge - Oct. (Friday no school)
 Report Cards (JMS): Oct
 Parent Conference Day JMS: Oct. / no school JMS only

December

Parent Conference Days Elem. 1:30 dismissal
 McKinley - Dec. (Friday no school)
 winter break 12/22 - 1/5
 Report Cards (ES/DMHS): Dec.
 HS Finals: Dec.
 Dec. 25 - Christmas Legal Holiday
 Classified Admissions Day: Dec.

February

Feb. 12 - Lincoln Day Legal Holiday
 Feb. 19 - Washington Day Legal Holiday

chinese year new 2/16

April

Open House
 Coolidge: April
 Report Cards (JMS): April
 Report Cards (GHS): April

spring break 4/2 - 4/6

June

Graduation:
 GHS Seniors - June
 Jefferson - June
 LAST STUDENT DAY: June 5
 LAST TEACHER DAY: June 6
 Report Cards (ES) June
 Report Cards (GHS/DMHS): June
 Report Cards (JMS): June

OPTION 2

2017-2018 San Gabriel Unified

July 2017						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2017						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

20 days

November 2017						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

16 days

January 2018						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

16 student days/17 teacher days

March 2018						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

22 days

May 2018						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

22 days

Quarter/Triester Dates

Quarter 1 - Aug. 21 - Oct. 20 (44)
 Quarter 2 - Oct. 23 - Dec. 22 (37)
 Quarter 3 - Jan 8 - March 16 (46)
 Quarter 4 - March 19 - June 7 (53)
 Trimester 1 - Aug. 21 - Nov. 9 (56)
 Trimester 2 - Nov. 15 - March 2 (61)
 Trimester 3 - March 12 - June 7 (63)

September

Sept. 5 - Labor Day Legal Holiday
 Parent Information Night:
 Coolidge / Roosevelt -
 GHS - Sept.
 Del Mar - Sept.
 Wilson - Sept.

November

Parent Conference Days Elem. Dismissal 1:30
 Washington - Nov. (Friday no school)
 Report Cards (GHS): Nov.
 Nov. 10 - Veterans' Day Legal Holiday
 Nov. 23 - Thanksgiving Legal Holiday
 Nov. 22 & 24 - Thanksgiving Local Holiday
 Nov. 20 & 21 Non Contract/ Non Student Days

January

Jan. 1 - New Year's Day Legal Holiday
 Jan. 16 - Martin Luther King Jr. Legal Holiday
 GHS Grading Day: Jan. / no school for HS only
 Report Cards (GHS): Jan.
 Report Cards (JMS): Jan.
 Staff Development: Jan.

March

Open House
 Del Mar: March
 GHS: March
 CAHSEE: March TBD
 Report Cards (ES/DMHS): March
 DMHS Grading Day: March / no school Del Mar only

CAASPP Testing: March - May

May

Open House
 Washington: May
 Wilson: May
 Roosevelt: May
 McKinley: May
 JMS: May
 AP Testing: May
 May 29 - Memorial Day Legal Holiday
 GHS Finals:
 Graduation:
 Del Mar Seniors -

August 2017						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

9 student days/11 teacher days

October 2017						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

20 student days/ 22 teacher days

December 2017						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

16 days

February 2018						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

18 days

April 2018						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

16 days

June 2018						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

5 student days/6 teacher days

total days = 180 student/186 teacher

August

New Teachers Report: August 14
 Returning Teachers Report: August 17
 Staff Development: August 18
 First day of instruction: August 21
 Parent information Night
 Jefferson - Aug.
 McKinley / Washington - Aug.

October

Elementary Staff Development: October
 Parent Conference Days Elem. Dismissal 1:30
 1 non student day
 Roosevelt - Oct. (Friday no school)
 Wilson - Oct. (Friday no school)
 Coolidge - Oct. (Friday no school)
 Report Cards (JMS): Oct.
 Parent Conference Day JMS: Oct. / no school JMS only

December

Parent Conference Days Elem. 1:30 dismissal
 McKinley - Dec. (Friday no school)
 winter break 12/25 - 1/5
 Report Cards (ES/DMHS): Dec.
 HS Finals: Dec.
 Dec. 25 - Christmas Legal Holiday
 Classified Admissions Day: Dec.

February

Feb. 12 - Lincoln Day Legal Holiday
 Feb. 19 - Washington Day Legal Holiday

chinese year new 2/16

April

Open House
 Coolidge: April
 Report Cards (JMS): April
 Report Cards (GHS): April

spring break 4/2 - 4/6

June

Graduation:
 GHS Seniors - June
 Jefferson - June
 LAST STUDENT DAY: June 7
 LAST TEACHER DAY: June 8
 Report Cards: (ES) June
 Report Cards (GHS/DMHS): June
 Report Cards (JMS): June

SAN GABRIEL UNIFIED SCHOOL DISTRICT
PROFESSIONAL DEVELOPMENT MONITORING FORM - CERTIFICATED EMPLOYEES

In accordance with the agreement between the San Gabriel Teachers Association and the San Gabriel Unified School District, the following was agreed to: certificated employees will participate in seven hours of professional development on their own time. If they complete the required seven hours of professional development they will be compensated 1% of their salary. The following guidelines must be adhered to:

- Professional Development hours must be in accordance with the District and Site Priorities (see back side).
- Hours must be approved by your immediate supervisor.
- All hours must be recorded on this document.
- All hours must be completed no later than May 31, 2016.
- If **all** seven hours are not completed by May 31, 2016, the employee **will not** be compensated 1% of their salary.
- This agreement is for the 2015-2016 school year only.

NAME: _____ LOCATION _____

					FOR PERSONNEL OFFICE USE	
Date Taken	Title of Professional Development	Location	Number of hours	Presented by	Immediate Supervisor Approval	Verification of completion

Date: _____ Employee Signature: _____

Date: _____ Immediate Supervisor: _____

Date: _____ Asst. Supt., H.R.: _____

Estimated Date of Incentive Check July 2017

District Priorities for Professional Development

PD FOCUS	AUDIENCE	DIRECTIVE
CCSS ELD Standards and CCSS ELA/ELD Alignment	Site Administrators Teachers, TK-12	Title III Improvement Plan Educational Master Plan
ELA/ELD Framework	Site Administrators Teachers, TK-12	Title III Improvement Plan Educational Master Plan
Next Generation Science Standards and Science Framework	Site Administrators Teachers, TK-12	LCAP
SDAIE /SIOP and RTI to address needs of EL Students in Reading, Language Arts, Math and ELD	Teachers, TK-12	Title III Improvement Plan Educational Master Plan
EL Strategies	Site Administrators	Title III Improvement Plan Educational Master Plan
Small Group Differentiated Intervention for students performing below grade level Math: McGraw Hill ALEKS and DreamBox Learning Reading: Fountas & Pinnell Leveled Literacy Intervention	Intervention Teachers K-12	Title III Improvement Plan Educational Master Plan
Development of formative, summative, and benchmark assessments	Teachers, K-12	Educational Master Plan

School Site Priorities for Professional Development

PD FOCUS	AUDIENCE	DIRECTIVE
Reader's Workshop (Daily 5/Café) Design and Implementation	Teachers, K-5	Educational Master Plan
Writer's Workshop (Being a Writer) Design and Implementation	Teachers, K-5	Educational Master Plan
Google Drive, Office 365 Classroom implementation and collaboration sessions	Teachers, TK-12	Educational Master Plan
Academic Vocabulary Workshop Series Professional book clubs and coaching	Teachers, TK-12	Educational Master Plan
Implementation of new math adoption materials with ELD focus	Teachers, K-8	Educational Master Plan